

Welcome to the Indiana Sectors Summit

The right skills at the
right time in the right way

Workforce is the Future

The right skills, at the right time, in the right way.

Workforce is the Future

Workforce:

- Is the primary driver of positive economic outcomes for Indiana
- Frames the conversation for education and training, economic development, infrastructure investments and socioeconomic well-being

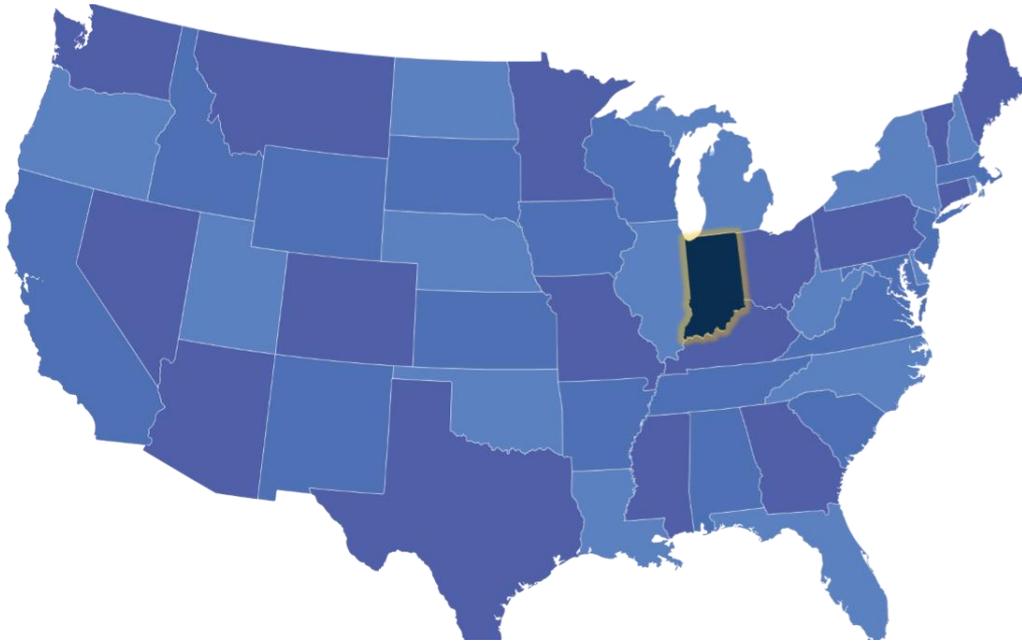


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Workforce Challenge

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Indiana's Workforce Challenge



- **1st** Nationally for Cost of Doing Business
CNBC
- **8th** Best State for Business
Forbes
- **5th** Nationally for Lowest Cost of Living
USA Today/Wall Street Cheat Sheet
- **42nd in Workforce**
Forbes

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Indiana's Workforce Challenge



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Indiana's Workforce Challenge

Barriers to Filling the 1 Million Jobs

1

Available workers lack the right skills

2

Education and training programs not aligned with employer demand

3

Current education pipeline insufficient to fill jobs

4

Unemployment is historically low and labor force participation has not rebounded

5

Students lack information about occupations in demand

Estimated Annual Workforce Supply

Projected Demand: 100,000 annually

K-12* Not Graduating - 8,748

K-12* Graduates – 70,026

35% Do not immediately go to college/post-secondary- 24,509

College Graduates - 78,408**

Associate Degree 13,596

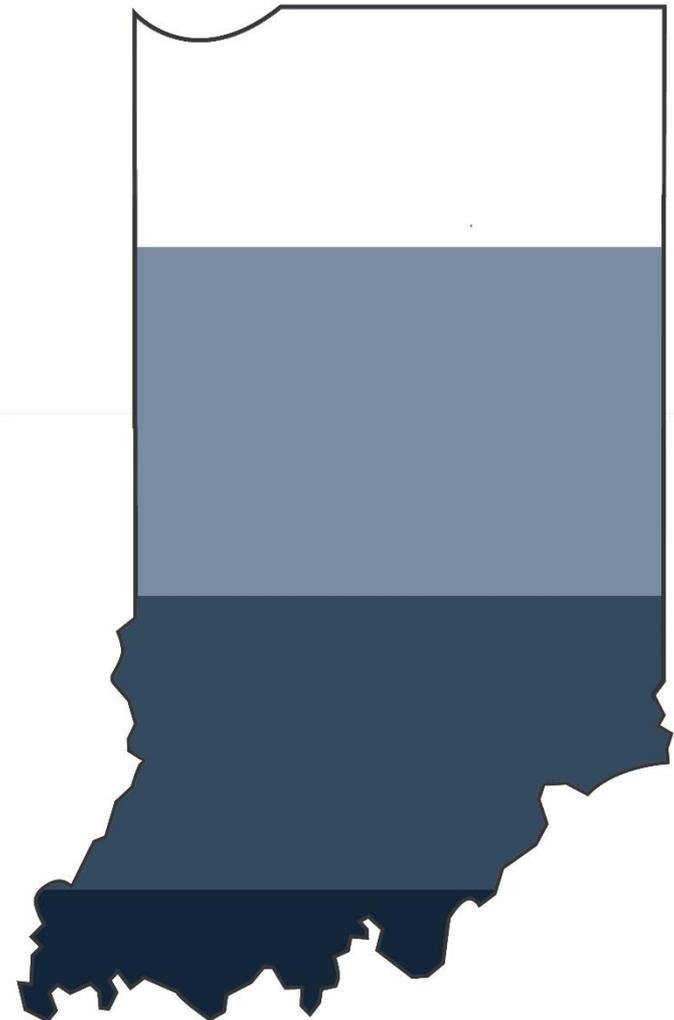
Bachelors Degree 47,322

Masters Degree 13,777

Professional Degrees 3,713

45% Employed FT in Indiana after 1 Year 35,284

Total Estimated Supply from Education 68,541



*K-12 Data is from 2015 and is after 4 yrs of H.S.

**Data includes Public & Private colleges and out of state residents who attend college in Indiana

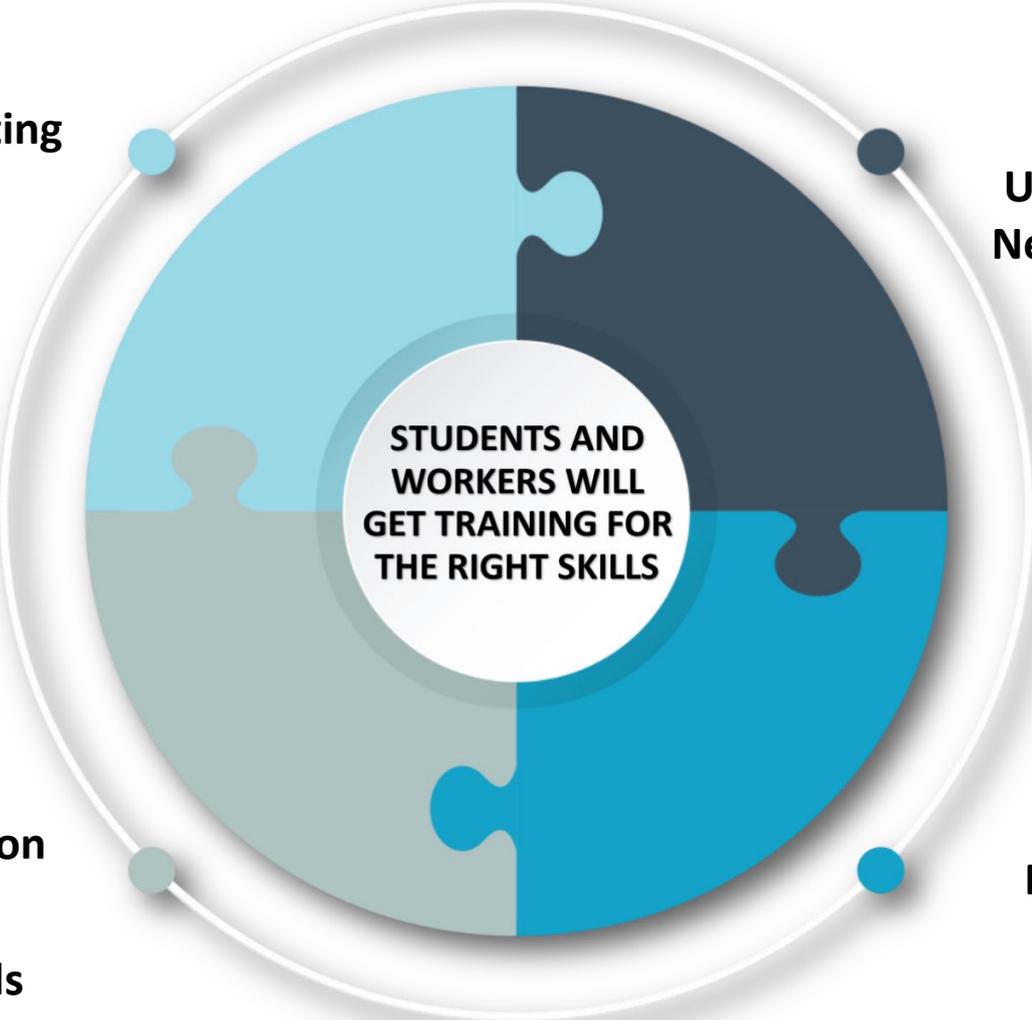
Workforce Solution

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Indiana's Workforce Solution

**Improved forecasting
of job demand**

**Employer Informed
Understanding of Skills
Needed for Occupations**



**STUDENTS AND
WORKERS WILL
GET TRAINING FOR
THE RIGHT SKILLS**

**Aligning Education
to Match
Employer Needs**

**Inform Students,
Parents & Jobseekers
About Demand
Occupations**

Indiana's Workforce Solution



DWD and its community and workforce partners will collaborate to enhance curriculum and CTE offerings across the educational spectrum that focus on high-wage, high-demand middle skills positions.

These positions require only a high school degree and industry-recognized certification.

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Workforce Future is Now

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Workforce Future is Now

Collaboration is required to develop an innovative, responsive and accountable education, training and workforce system that drives economic growth



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Your Workforce Challenge

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Your Challenge Over the Next Two Days

- Help DWD examine and calibrate its workforce solutions.
- Collaborate across government, industry, education and training providers and other workforce stakeholders to determine how sectors partnerships and work-based learning will move Indiana forward.

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*Indiana's Workforce: The right skills,
at the right time, in the right way.*

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#INSectorSummit

